

Policy Statement

Marine Civil Contractors (MCC) is committed to providing and maintaining a safe and healthy working environment for all workers, subcontractors, visitors and the wider community. MCC recognises that effective health and safety management is essential to achieving its business objectives and is a shared responsibility of management, supervisors, employees, and subcontractors.

Our Commitment

MCC will achieve this by:

- Complying with all applicable Work Health and Safety (WHS) Acts, Regulations and Codes of Practice.
- Identifying hazards, assessing risks, and implementing controls to eliminate or minimise harm.
- Ensuring consultation, cooperation and coordination between workers and management on all health and safety matters.
- Providing training, instruction, supervision and resources to ensure safe work practices.
- Continually improving the HSEQ Management System through audits, reviews and corrective actions.
- Recognising the potential impacts of climate change and extreme weather on worker health and site safety, and implementing controls to manage heat stress, storm impacts, flooding and air-quality events through proactive planning and monitoring.
- Promoting mental health and wellbeing by identifying and managing psychosocial risks such as fatigue, bullying and stress.

Managers and Supervisors must:

- Lead by example, actively promoting a strong safety culture.
- Ensure workers are competent, trained, and understand their WHS responsibilities.
- Review training and competency plans annually to ensure capability reflects operational and environmental risks, including new or emerging hazards.
- Investigate incidents promptly, implement corrective actions, and share lessons learned.

Employees must:

- Take reasonable care for their own health and safety.
- Comply with safe work procedures, policies and instructions.
- Report all hazards, incidents, near misses, and unsafe behaviours immediately.
- Cooperate with management and participate in consultation processes.
- Take reasonable care for their mental health and report psychosocial hazards such as fatigue, bullying or stress.

Leadership Commitment

MCC's management team demonstrates visible leadership by allocating adequate resources, monitoring performance indicators, and fostering a positive safety culture through example. We will continue to engage with workers and stakeholders to strengthen our safety performance, align with best practice, and ensure every person returns home safely each day.

Signed on behalf of Marine Civil Contractors



Robert Jackson
CEO

Dated: 21/10/2025



John Jackson
Director



Jon Coomber
General Manager